

Associate or Professor - Chief Librarian

Job ID: 26283

Location: Queensborough CC

FACULTY VACANCY ANNOUNCEMENT

Queensborough Community College, located in Bayside, Queens, is one of the 24 institutions, including seven community colleges, within The City University of New York, the nation's largest urban public university. College, established in 1958, confers the Associate in Arts, Associate in Science, and the Associate in Applied Science degrees, and offers Certificate Programs in various career areas. It offers over 30 programs in Liberal Arts and Sciences, Business, Engineering Technologies, Art & Humanities, Health Related Sciences, and Education.

Click [here](#) for additional information.

CUNY is an equal opportunity employer, is committed to increasing the diversity of its workforce and is dedicated to recruiting and retaining professionals who share the College's commitment to equity. It welcomes nominations of, and applications from members of protected groups including minorities, women, veterans, individuals with disabilities, as well as others who would bring additional perspectives to the university's mission. Candidates with demonstrated commitment to diversity and inclusiveness through their research, teaching and/or service are also encouraged to apply. One of the Queensborough Community College's greatest strengths, and a necessary element of excellence, is the diversity of our community. We strive to attract and nurture a talented and diverse faculty and staff that proudly reflect the unique character of the local Queens community, the most diverse county in the United States.

At QCC, we value our inclusive climate because we know that diversity in experiences and perspectives is vital to advancing innovation and critical thinking, solving complex problems, and creating an inclusive academic community. As a Hispanic and minority-serving institution, we translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues, and constituencies. Because we seek a workforce with a wide range of perspectives and experiences, we provide equal employment opportunities to applicants and employees without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information. We welcome those who will help us advance our Inclusive Excellence initiatives aimed at nurturing a community that values student, staff and faculty engagement in activities that operationalize the college's commitment to equity and inclusivity.

Reporting to the College's Provost, the Chief Librarian is responsible for organizing, directing and evaluating library services, information resources, policies, planning, outreach, personnel, budgets, as well as the Library facility and its online presence.

The Chief Librarian will:

- Serve as the principal advocate for [the Library](#), and its faculty and staff and user community
- Oversee all aspects of Library administration including instruction and reference, public and technical services, collection management and development, institutional archives and special collections, budgeting staff supervision, facility planning and management
- Mentor and guide untenured and tenured faculty

- Supervise and facilitate continued integration of new and emerging technologies in Library operations, and maintain effective local, regional, and state consortial partnerships
- Establish a strategic vision that aligns the Library's mission, goals, and objectives with the College's Strategic Plan and act as a change agent with a forward-looking vision.
- Serve as Chairperson of the Library Department. Prepare faculty evaluations based on annual goals and carry out Library departmental activities related to faculty promotion and tenure
- Represent the College on the CUNY Council of Chief Librarians, charged with advancing library services across CUNY
- Represent the Library on College-wide and University committees
- Provide assessment for library services such as reference, instruction, web services, collection development acquisitions, library technology, space issues, etc.
- Develop and support strategic relationships with stakeholders on campus and across CUNY (CLT, academic support)
- Seek grants to enhance Library funding for systems, resources, programs, and services, and participate in other College fundraising activities
- Demonstrate a record of scholarship

QUALIFICATIONS

All titles require a Master's in Library Science (MLS), Master's in Library Information Studies (MLIS), or closely related discipline from an ALA-accredited institution.

A second graduate degree is required, for the appointment as Associate, or Full Professor.

PREFERRED QUALIFICATIONS

- At least 5 years demonstrated administrative/management experience in an academic library environment, for example, leading a department or unit, or coordinating the work of your peers to achieve student-oriented goals, especially in a community college setting.
- Understanding of and significant experience in addressing the major challenges (including technology) facing academic libraries.
- Record of scholarship and interests in teaching/learning innovation.
- Excellent communication, interpersonal, and organizational skills.
- Ability to cooperate and collaborate with others for the good of the institution
- Demonstrated commitment to valuing diversity and contributing to an inclusive working and learning environment
- Experience working with diverse populations

Preference will be given to those applicants currently holding an Associate Professor or Professor title. Candidates will be required to provide proof of being fully vaccinated against COVID-19 upon commencing employment. Exemption (medical or religious) requests to this requirement will be considered in accordance with applicable law. Being fully vaccinated is defined for this purpose as being

at least two weeks past their final dose of an authorized COVID-19 vaccine regimen. Final candidates must be fully vaccinated as of their first day of employment.

The position is currently hybrid and requires some on-site work, and is subject to change.

COMPENSATION

Commensurate with experience and qualifications (Salary range: \$107,789 - \$129,310)

CUNY offers faculty a competitive compensation and benefits package covering health insurance, pension and retirement benefits, paid parental leave, and savings programs. We also provide mentoring and support for research, scholarship, and publication as part of our commitment to ongoing faculty professional development.

IMPORTANT NOTICE: Health Plan Coverage for Employees Hired on or after October 1, 2022

City of New York employees and employees of Participating Employers and their eligible dependents hired on or after October 1, 2022 will only be eligible to enroll in the Emblem Health HIP HMO Preferred Plan and must remain in the HIP HMO Preferred Plan for the first year (365 days) of employment.

After 365 days of employment, the employee will have the option of either remaining in the HIP HMO Preferred Plan or selecting a different health plan within 30 days before the end of the 365th day period. If a new health plan is selected, the new plan will be effective on the 366th day. Only after the 365th day can the employee participate in any Annual Fall Transfer Period.

An employee who needs to request an exemption from the required enrollment in the HIP HMO Preferred Plan can do so by submitting a HIP HMO Opt-Out Request Form to Emblem Health. An employee, or eligible dependent, must meet certain criteria and the request must be approved by Emblem Health before the exemption is granted. The HIP HMO Opt-Out Request Form and HIP service area are available on the Emblem Health website.

HOW TO APPLY

Visit www.cuny.edu, access the employment page, log in or create a new user account, and search for this vacancy using the Job ID or Title. Select "Apply Now" and provide the requested information.

Candidates must provide a CV/resume and statement of scholarly interests.

CLOSING DATE

Open Until Filled.

This job posting replaced Job ID # 25751

JOB SEARCH CATEGORY

CUNY Job Posting: Faculty

EQUAL EMPLOYMENT OPPORTUNITY

CUNY encourages people with disabilities, minorities, veterans and women to apply. At CUNY, Italian Americans are also included among our protected groups. Applicants and employees will not be

discriminated against on the basis of any legally protected category, including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer.